



**Lloydminster  
& District**

# 2025 BOARD OF DIRECTORS CANDIDATES

## **ADVANCE VOTING**

April 15 - 23, 2025

Advance Voting Locations:

- Lloydminster Co-op Marketplace
- Lloydminster Agro Centre
- Neilburg Co-op Grocery
- Lloydminster Co-op Fuel Center
- Online:



## **LIVE VOTING**

Live voting will be available at our AGM from 6:00 PM to 7:00 PM on April 24, 2025, at the Legacy Centre.

For additional information contact:  
306-825-2271

# BOARD OF DIRECTORS CANDIDATE

## Anita Schmidt



I have spent most of my life in the Lloydminster area. Lloydminster has been a wonderful place to live, work, and raise my family. Lloydminster & District Co-op is an integral part of our community and one of the reasons Lloydminster is a great place to live.

I have been a co-owner and manager at Vivid Salon Spa Wellness for 15 years. Prior to owning Vivid, I gained experience in retail management and office administration. I have spent my working life learning and asking questions. I never hesitate to take on new tasks or learn something new.

At Vivid, I am involved in all aspects of the business. I can be found in the salon helping clients and staff or in the office. My administrative role involves accounting, human resources, inventory, policies and procedures, and any other tasks that may arise.



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### AREAS OF EXPERTISE

- Leadership
- Interpersonal Skills
- Financial Management

### SPECIAL ACCREDITATION

Community service has always been a priority in my life. When my children were young, you could find me volunteering with many of the activities they were involved in. I have managed and coached teams, or I could be found behind the scenes on boards or committees.

I have been a member of the Rotary Club of Lloydminster since 2018. I was a board member from 2019-2024 and served as president in 2022/23. As a member of the Rotary Club of Lloydminster, I participate in many fundraisers and services in our community.

# BOARD OF DIRECTORS CANDIDATE

## Don Sherwick



As a fifth-generation farmer and rancher with over two decades of experience in the energy sector, I have deep roots in agriculture and community. Some of my earliest memories involve visiting the Gull Lake Co-op with my dad and uncle, learning about its significance and our connection to it. Today, I continue that tradition by bringing my sons to the Co-op, fostering the same sense of community that was instilled in me.

As a lifelong learner, I am eager to contribute my agricultural and industry experience while collaborating with others to grow and learn together.

My career began after graduating from Lakeland College, where I studied Power Engineering, Heavy Oil Operations Technology, and Gas Process Operations Technology. Over the past 22 years, I have led teams and projects across Alberta, Saskatchewan, British Columbia, Ohio, and North Dakota. Outside of work, I operate a small bison ranch near Meadow Lake, Saskatchewan, with my sons.



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## AREAS OF EXPERTISE

This would be my first board service role. My skills include strategic planning, execution, optimization, relationship-building, and leadership.

## SPECIAL ACCREDITATION

I am an integrity-driven professional with proven authentic leadership and a track record of delivering results in areas such as:

- Budgeting, planning, and establishing transparent reporting metrics
- Strategic execution, aligning goals with standards while minimizing costs
- Optimization through Lean Six Sigma methodologies and best practices
- Building and refining strong relationships

In my free time, my family and I raise grass-fed natural bison in Meadow Lake, Saskatchewan, and steward our family land in southern Saskatchewan alongside my brother's family.

# BOARD OF DIRECTORS CANDIDATE

## Caleb Toews



Caleb's strength, honesty, strong principles, and his respect for anyone made in God's image come from his faith in Jesus Christ as Lord and Savior in his life. He has been contentedly married to his wife for 19 years. He has 5 beautiful children who couldn't imagine life without him. He is the father whom generations can stand on and build upon. The local Co-op has been here for generations past and will continue for generations to come. It is a large part of our small community, and he would be honored to serve as a director for the Lloydminster Co-op.

Caleb was the Foreman for Toews Concrete Construction for many years. Working under pressure meant that managing his team and time well was a great asset, as concrete waits for no one. Building a strong, sturdy foundation was something he was dedicated to for much of his life.

His zeal then turned to farming, and he has loved working the ground and expanding his education in seed and soil management. Being innovative in farming is crucial with the ever-changing landscape for producing healthy crops and robust, healthy soil.



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## AREAS OF EXPERTISE

Caleb's areas of expertise include team management, conflict resolution, business planning, and company finances. He is untroubled by chaos; if someone needs help resolving a difficult situation, he knows how to step back, remain unbiased, and come to a peaceful resolution. Both concrete construction and farming are high-pressure and ever-changing during their busy seasons. His ability to keep up team morale and maintain focus on the collective goals is essential to happy employees and a successful year. He is very innovative in farming practices, loves learning new ways to manage the health of his soil and crops, and is always looking for solutions to deal with pests and diseases.

## SPECIAL ACCREDITATION

In the fall of 2024, Caleb spent several weeks at the Ivey Leadership Centre at the Ivey Business School in London, Ontario. The program focuses on content relevant to being a successful, future-oriented entrepreneur, including Strategy & Strategic Planning, Communication, Negotiations, Financial Analysis, and People Management.

EMR Medical First Responder (current)  
Manitou Fire and Rescue, 10 years (past)

# BOARD OF DIRECTORS CANDIDATE

## Christine Aalbers



I am passionate about people and ensuring they are served and cared for. The Lloydminster & District Co-op is known for providing solutions, excellent products, and customer service, and I would love to help serve on the Board of Directors.

I was married at 20 years old, and by the time I was 25, we had 3 children under the age of 3. We then began moving, living in 8 different locations across the prairie provinces until we settled in Lloydminster in 2005. As a stay-at-home mother and home educator, I have extensive first-hand experience with learning, growing, and asking lots of questions.

As a volunteer, I have developed many skills and served our community, including Border City Connects, Habitat for Humanity, and Lloydminster Minor Football. I have coordinated Ducks Unlimited fundraising banquets and created a new donation stream by implementing a Volunteer Appreciation Event that raised more for the cause. When my sons were in high school, I helped coordinate meals on game days for the Holy Rosary football team. In 2012 and 2013, I was tasked with coordinating the Alberta Home Education Conference, which had 2,000 attendees. I've also served as the Fair Booth Coordinator for St. Anthony's Parish (ordering food, coordinating volunteers, and being responsible for all aspects of the booth) during the Lloyd Ex.

I am not afraid of hard work and investing in what I've committed to. Over the years, I have been involved in many different local organizations and remain actively involved in my faith community. I haven't held many paying jobs, but from 2012-2015, I worked part-time for WISDOM Homeschooling in several administrative support positions.



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## AREAS OF EXPERTISE

- Public Relations
- Event Organization
- Event Promotion
- Communication
- Logistics

## SPECIAL ACCREDITATION

Board of Directors for St. Therese Institute of Faith and Mission:

- Joined as a member in November of 2021
- Elected Chair of the Board June 2022-present

Certificates: Community Futures Leadership Institute

- The Role of Board Chair March 2023
- Legal Responsibilities of Boards March 2023

Strong Logistical, Organizational and Analytical Skills

We have been members of the Co-op in every community we've lived in. This has helped me see many different Co-ops grow, expand and serve their members and the broader community.

# BOARD OF DIRECTORS CANDIDATE

## Jeffery (Jeff) Malin



As an active member of the agricultural industry, with a strong background in municipal affairs, I bring a unique skill set to the board. Using the board's policy governance model, I will encourage a vision of expansion and growth in the ag sector.

After joining the Britannia Wilton Fire Department in 2001, I became a provincially registered EMR. Both of these steps led me to CFB Wainwright, later renamed 3rd Canadian Support Group Wainwright, and to the position of Deputy Fire Chief of the BWFD, as well as Medic with Lloydminster Emergency Care Services. Later, this path took me to Afghanistan in 2010 on a 12-month posting, where I became an Emergency Medical Instructor and a member of the Britannia Wilton Municipal Fire Board as Deputy Fire Chief (Training and Operations). After my time overseas, I relocated to the Roros area and began volunteering with the Paradise Valley Fire Department as a firefighter and trainer, using the skills from my career to help improve the local fire department.

The past 10 years have been spent refining our cow-calf operation with an emphasis on growth. My love of cattle, agriculture, and farm life led to investments in land, cattle, and a brand-new home quarter. Life now has me as a full-time firefighter, ranch owner/operator, volunteer firefighter, and 4-H volunteer.



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### AREAS OF EXPERTISE

- Cow calf
- Grain Grower
- Firefighter and Medic

### SPECIAL ACCREDITATION

- Britannia Wilton Municipal Fire Board: This board oversaw the governance, funding, and long-term strategy of the fire department. While a member of this board, we built a new fire hall, purchased a new pumper and ladder truck, and developed a long-term operating strategy to keep equipment up to date and maximize training and safety.
- Wainwright District 4-H Board
- International Security Assistance Force (ISAF), NATO Operations, Kandahar, Afghanistan
- Trainer/Assistant Coach, Lloyd Minor Football Association
- Education:
  - Redvers High School
  - Lakeland College, Vermilion: Firefighter/Fire Service Instructor/Hazmat Incident Commander/Aircraft Rescue Firefighter
  - Portage College: Emergency Medical Responder, Alberta College of Paramedics
  - Canadian School for the Public Service: Managing and Supervising in the Public Service/Financial Authority Delegation and Procurement
  - Canadian Red Cross: Emergency Medical Instructor and Instructor Trainer
- Awards:
  - Government of Canada, Long Service Award (20 years), South West Asia Service, with bar
  - Government of Alberta, Long Service Award (12 years)
  - North Atlantic Treaty Organization, NATO Operations Award

# BOARD OF DIRECTORS CANDIDATE

## Joseph (Joey) Stephan



Currently, I am not on any boards but would like to help impact such an amazing company in our community. I would like to give some of my time and expertise to a community that I love. This is a key business in our community, and I think it's extremely important to have a strong board since it has such an influence on so many families. I would love to be a part of that.

For the past 15 years, I've been a 50% owner and operator of Guardian Plumbing and Heating. Over the past 15 years at Guardian, we've navigated through the largest oil recession, and with my team, we've transformed the company from being primarily a construction business to a membership-based service and replacement company with some manufacturing. Just as we had that all figured out, COVID hit. Despite this, we managed to keep 28 people employed through another tough recession and came out stronger on the other side.

My position at Guardian involves technical training, building design, and creating innovative solutions to make our world more enjoyable to live in. I also maintain important relationships and sell much of the equipment we install. I handle quality control and custom designs.

We have a team dedicated to finding potential employees. Once they pass through my HR team, I interview them to determine if they are a good fit for Guardian. If I'm unable to help them grow and become part of the team, I'm the one who has to walk them out the door.



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## AREAS OF EXPERTISE

- Business Ownership: Learning how to run a business by hiring the best talent and seeking the best coaching available, and I continue to do this.
- Problem-Solving: Making personal business decisions with a focus on effective solutions.
- Hiring and Firing: Finding ways to end unhealthy relationships without breaking the bank while still maintaining professionalism.
- Conflict Resolution
- Selling
- Follow-Through
- 19 years of marriage, happier every year
- Father of five
- Adopted father of one

## SPECIAL ACCREDITATION

I've currently been part of only one board, the Battle River Ranch Camp, for several years, and I helped them start a nonprofit that provides people with no skills the opportunity to get a job.

One of the main reasons I haven't joined additional boards is that I've been supporting my brother, who is part of the Chamber and several other boards. He's agreed to do the same for me, as it does take time away from our business.

Currently, we've won two awards: the Business of the Year award for Lloydminster, and we've also won Employee of the Year.

My education so far includes:

- Grade 12
- Red Seal, Journeyman Plumber, and Gas Fitter
- Refrigeration, Handling, and Purchasing License
- MMLJ Business College
- Dozens of one-day business courses
- Sales System
- Operational Excellence Class
- Two sessions on the Business Planning Workshop

# BOARD OF DIRECTORS CANDIDATE

## Keith Fournier



I am the owner/manager of Nunebor Farms Inc., a family-run grain farm in the Lone Rock district. It focuses on being profitable, sustainable, and community-oriented, with an added emphasis on promoting public trust in agriculture through hosting on-farm tours and participating in classroom presentations.

Most of my career has been spent running the daily operations of the family farm. Participating in on-farm research and product trials is a key focus for our operation, which provides us with learning opportunities and the ability to share knowledge with other producers, agri-industry stakeholders, and consumers. This has involved hosting numerous crop information days on our farm.

Currently, I am the Executive Chairman for Voazok Agritours & Consulting, an advisory consulting service that assists agribusinesses with knowledge transfer, trade, and creating partnerships. It is primarily focused on partnerships in Ghana, Africa, and Saskatchewan at this time.



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## AREAS OF EXPERTISE

- Extensive governance training, media training and interview experience
- Elected provincial board experience,
- A solid agronomy knowledge, as well as skills acquired in owning/managing a farm business

## SPECIAL ACCREDITATION

I have recently concluded eight years of serving as an elected director with the Saskatchewan Oilseeds Development Commission (Saskoilseeds/SaskCanola).

I will be concluding a six-year elected term with Agriculture in the Classroom-SK in April 2024 and have previously served on the boards of the Western Canada Canola/Rapeseed Recommending Committee and the Canola Performance Trials Committee. I have served as chair on each of these boards. Locally, I currently sit on the Lloyd Exhibition AgriVisions Show committee.

I received a diploma in Agriculture from the University of Saskatchewan in 1981.

In 2019, I completed the Syngenta Leadership at Its Best program from the Ivy Academy in London, ON.