

JOIN OUR BOARD OF DIRECTORS

2025 Call for Nominations

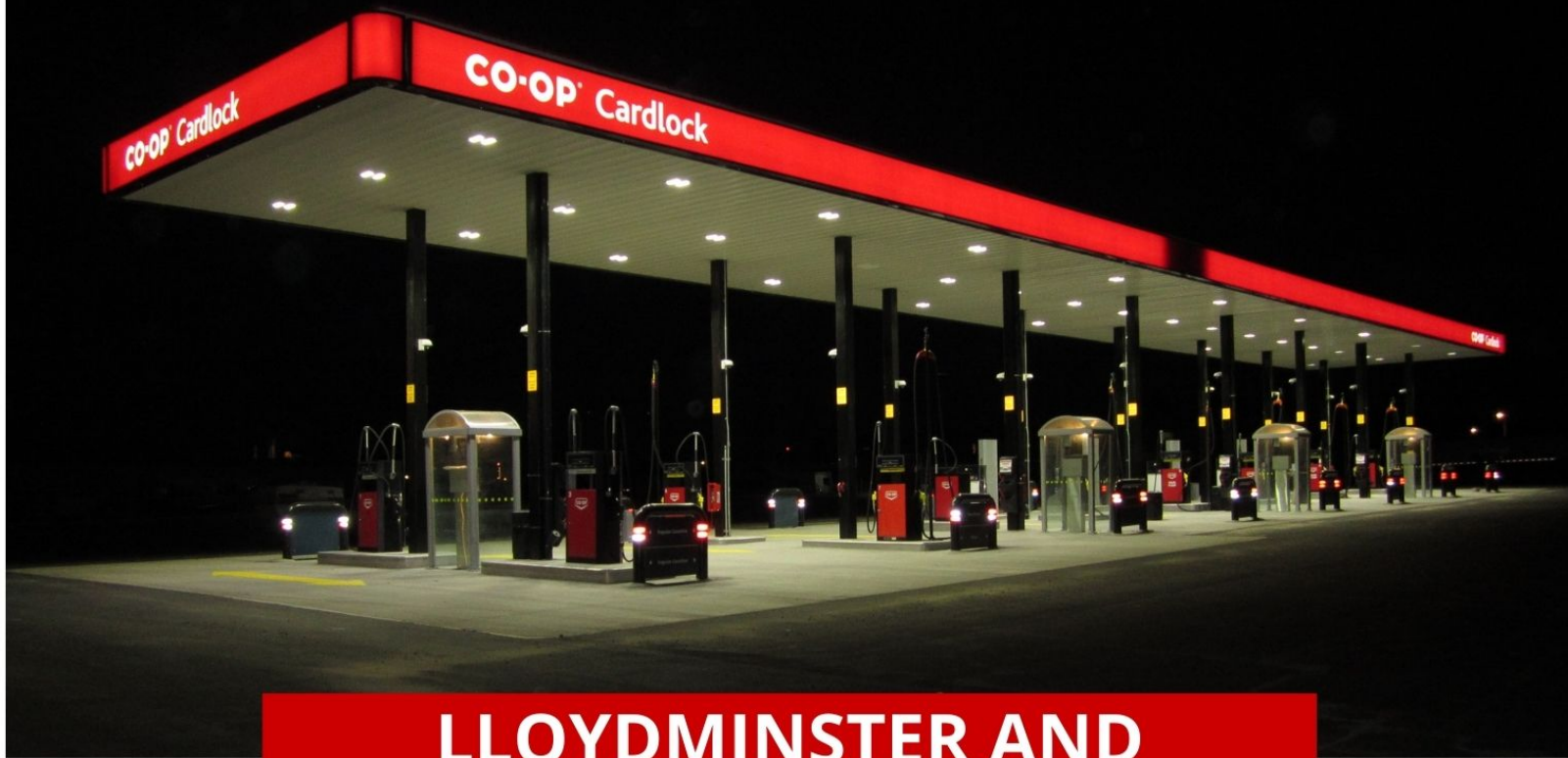
Passionate about local business? Us too.

Founded by a group of driven farmers who believed in the power of co-operation, Lloydminster and District Agricultural Co-operative Association Limited was established in 1914. From humble roots grew a diversified co-operative retailer with nearly 25,000 local members and growing. Today, Lloydminster and District Co-op (Lloyd Co-op) employs almost 300 individuals across 15 retail locations (and one professional administration office) in three communities: Lloydminster, Lashburn, and Neilburg. Local teams offer bulk fuel and lubricant, retail gas bars, cardlocks, car wash, grocery and pharmacy, liquor, commercial and residential propane, and agriculture implements, inputs, feed, and equipment.



With annual sales of over \$184+ million, Lloyd Co-op is an award-winning co-operative receiving provincial and local recognition from the Alberta Chamber of Commerce Awards of Distinction, Saskatchewan Chamber of Commerce Achieving Business Excellence (ABEX), Saskatchewan Business Magazine's Top 100 Businesses, Co-operative Retailing System (CRS) Awards of Excellence, and more. In addition to these accolades, Lloyd Co-op received their Certificate of Recognition (COR) from Energy Safety Canada across all business lines. With a mission statement of "members together, growing community", they invest in local communities, contributing over \$2.7 million to non-profit organizations, registered charities, clubs, group, and schools in the past decade alone.

Membership matters at Lloyd Co-op, with nearly 25,000 member-owners ranging in age from 18 to 90+ representing over 10 unique communities in their trading area. Since 2010, over \$45 million has been paid to members in cash and equity.



LLOYDMINSTER AND DISTRICT CO-OP

OUR MISSION

Members together,
growing community.

Owned by nearly 25,000 local members, Lloydminster and District Co-op has been focused on local since day one.

Our way of life is impactful: investing in the communities we serve, providing gainful employment with opportunities for growth and advancement, and serving customers like they're our trusted friends and neighbours.

We're members together, growing community....just like our mission says.



Lloydminster & District

OUR VALUES

COMMUNITY

Community grows when we care for others.
Community celebrates our rich diversity.
Community honours our local legacy.

INTEGRITY

Integrity means we do what we say.
Integrity emphasizes quality: in member experience and product.
Integrity happens when we serve with compassion.

TEAMWORK

Teamwork confirms everyone matters.
Teamwork proves we're stronger together.
Teamwork highlights the good in everyone.



OUR BOARD

Our board consists of up to nine member-elected directors committed to strengthening our local community while focusing on future possibilities. Together, they guide the long-term direction of Lloydminster and District Co-op on behalf of our member-owners.

The Lloydminster and District Co-op Board follows Carver’s model of policy governance. As a policy governance Board, the Board does not participate in operational decisions. The Board delegates those responsibilities to the CEO through various policies.

Board of Directors Lloydminster and District Co-op



Barry Davis



Stacy Cazdow



Alan Lorenz



Chantelle Lefebvre



Sherri Stephens



Peter Sandercock



OUR BOARD

Our board consists of up to nine member-elected directors committed to strengthening our local community while focusing on future possibilities. Together, they guide the long-term direction of Lloydminster and District Co-op on behalf of our member-owners.

The Lloydminster and District Co-op Board follows Carver's model of policy governance. As a policy governance Board, the Board does not participate in operational decisions. The Board delegates those responsibilities to the CEO through various policies.

BENEFITS OF BEING ON OUR BOARD

- Make a difference in the community by serving the needs of Co-op member-owners and customers.
- Develop professional skills in leadership, teamwork, and governance.
- Expand your network of professional connections by building sincere relationships with professionals from diverse circles.
- Have access to training opportunities offered by Co-op and its affiliates.
- Receive per diems for meeting attendance.

HOW DIRECTORS CONTRIBUTE TO OUR CO-OP

Directors attend monthly board meetings and participate in two optional Board Committees so that, as a whole, the Board fulfils its duties to:

- set policies for management to work within and achieve goals and plan for the Co-op's future.
- connect with the members to increase membership awareness and engagement in the co-operative.
- source out different perspectives and maintain a connection with the community.
- act on behalf of all 24,000+ of Co-op's members.
- meet with members and listen to their feedback.
- create policies to delegate responsibilities to the Chief Executive Officer (CEO), to ensure the co-operative operates according to its business plan, rules, strategies, policies, and principles.

ARE YOU A GOOD FIT FOR OUR BOARD? IS OUR BOARD A GOOD FIT FOR YOU?

Our Board welcomes individuals with diverse backgrounds, skills, and experience.



Our Board seeks nominees with any of the following:

- A deep understanding of co-operative principles;
- Previous experience on a Board of Directors, including the willingness and commitment to honour Board decisions and maintain confidentiality;
- A background in law, finance/accounting, marketing, human resources, real estate/property management, health care, or operational logistics;
- Knowledge pertaining to retail grocery, agriculture supplies, pharmacy, propane, or petroleum;
- The ability to read and comprehend financial statements.



Lloydminster & District

BOARD CHARACTERISTICS

OUTWARD FOCUS

Does the candidate have the ability to focus beyond the organization's internal workings to what the organization should deliver for its beneficiaries?

Does the candidate understand that the board member's job is not to be an internal advisor to staff?



COMMITMENT

Is the candidate willing to devote time for preparation as well as meetings?

Is the candidate willing to devote the time necessary for board work outside meeting time?

Is the candidate prepared to make attendance at board meetings regularly, on time, and for the entire meeting, a priority?

SERVANT LEADERSHIP

Does the candidate want to "serve" – are they willing and able to participate in connecting with owners in order to understand the range and intensity of owners' perspectives and make decisions on their behalf?

Does the candidate have capacity to "lead" on behalf of owners? Are they willing and able to learn about key issues? Are they able to make the best possible decisions on the owners' behalf? Is the balance of serving and leadership appropriate? While it is normal for a board member to want to gain some kind of personal growth or benefit from being on a board, is the main reason for wanting to join the board unrelated to status, title, social connections or financial reward? Is there clarity that board work will not create a regular conflict of interest because of other commitments or relationships?

VALUES BASED

Is the candidate aware of the legal responsibilities and liabilities of a board member?

Is the candidate able to participate in discernment of values as the basis for developing policies to govern the organization?

Is the candidate prepared to measure decisions against high ethical standards of what is right?



LLOYDMINSTER AND DISTRICT CO-OP 2025 NOMINATION FOR DIRECTOR ELECTION

I HEREBY NOMINATE:

First and last name of nominee: _____

Lloydminster and District Co-op member number: _____

Email (required): _____

Phone number (required): _____

Signature: _____

The above nominated is a member in good standing and has agreed to serve if elected. Per *The Saskatchewan Co-operatives Act (1996)* the above nominated declares they are over the age of eighteen (18) years of age and do not have the status of bankrupt. As per SLGA requirements, a clear criminal record check will be required.

First and last name of nominator: _____

Lloydminster and District Co-op member number: _____

Signature: _____

www.lloydminstercoop.com

Nomination forms must be submitted to the Lloydminster and District Co-op Administration Office at #101 4090- 41 Street, Lloydminster, SK, or electronically to board@lloydminstercoop.com by midnight, Wednesday, March 19, 2025.

Election results to be announced at the AGM on Thursday, April 24, 2025.

PER THE BYLAWS* OF LLOYDMINSTER AND DISTRICT CO-OPERATIVE

DIRECTORS

6.1. Qualifications of Directors

The following individuals, in addition to those specified in the Act and the regulations, shall not be eligible to be elected or entitled to remain Directors of the Co-operative:

- Individuals who have not transacted at least \$2,500.00 in business with the Co-operative during the preceding fiscal year;
- Employees, and their immediate family, of the Co-operative.
- Individuals having recognized conflict of interest.
- Is or has been an employee of the Co-operative within the past 3 years.

6.2. Election of Directors and Filling of Vacancies

a. Except as provided herein, the procedure for election of Directors and the filling of vacancies on the Board shall be as specified in the Act.

b. The duration of membership of nominees to the Board of Directors shall be disclosed to the meeting at which whose nominees are seeking election.

c. The name of each nominee for the position of Director must be:

- Submitted in writing by the nominee, or nominator, to the Co-operative's Nominating Committee at least 30 days before the date of the Annual General Meeting; and,
- Will be published by the Co-operative's Nominating Committee with the notice of the Annual General Meeting.

d. If the number of nominees to the position of Director is less than or equal to the number of vacancies on the Board, those nominees shall be declared duly elected to the Board at the Annual General Meeting.

e. Voting for directors will take place at specified advance stations only. Results of the vote would be announced at the annual meeting.

6.3. Term of Office

a. The term of office for Directors shall be three years; provided that there shall be a rotation of terms to require the election of one-third of the Directors to office each year.

b. Directors of the Co-operative serve no more than four consecutive three-year terms before taking a mandatory two-year absence from the Board. A Director who is appointed or elected representative of the association to a regional, national or international Co-operative structure that has, as a condition of membership, a requirement that a participant hold elected office in their local Co-operative, shall be eligible for re-election as a Director notwithstanding any limitation on successive terms.

****The bylaws included in this document are not comprehensive. A full set of bylaws can be requested by emailing board@lloydminstercoop.com.***

